



Development Engineer – Heavy Oil Business Unit Full-time, Calgary, Alberta

Reporting to the Development Manager, you will work as part of an energetic and innovative multi-disciplinary team supporting base asset development and new value growth within the Heavy Oil Business Unit. The ideal candidate will assist with value creation, regulatory body interaction, near & long-term forecasting/planning, and aid in the annual corporate reserves evaluation.

Duties will include but are not limited to:

- Work collaboratively with regulatory bodies relating to reservoir analysis and recovery schemes.
- Develop and refine short and long-term oil, gas, and GHG emissions forecasting.
- Perform economic analyses and provide input/recommendations on development plans and capital allocation decisions.
- Observe and evaluate reservoir performance to optimize oil production and recovery factors tied to primary and enhance oil recovery.
- Monitor competitor activities and identify opportunities for new technology application.
- Evaluate acquisition and divestiture opportunities including land sales and asset exchanges.
- Review and optimize existing assets maximizing value generation (i.e. netbacks).
- Assist with the company's reserve evaluation and liaise with independent evaluation firms.
- Assess Primary, Secondary, and Tertiary performance of existing oil and gas pools internally and externally.

Ideal Candidate Qualifications:

- Engineering degree and membership in APEGA.
- Approximately 10-15 years of oilfield experience including operations, production, and development roles. Field experience is desired.
- Innovative and value add ideas thinking 'outside the box'.
- Excellent written and verbal communication abilities.
- Collaborative, independent, diligent, and conscientious employee as part of a multi-disciplinary team.
- Strong analytical skills with attention to detail.
- Ability to manage time and prioritize tasks producing results within reasonable and prescribed timelines.
- Proficient in the use of Value Navigator, geoSCOUT, Microsoft Office, Aucerna Execute, and Production Volume Reporting (PVR).

Closing Date: February 28, 2025

Job Code: TK001-1

If you are interested in applying for this position, please submit your resume indicating the job title and job code by February 28, 2025 to resumes@baytexenergy.com